

MAYSON JAMES

Search & Advisory

Precision Hiring for Finance Leadership within the Office of the CFO

United Kingdom | Singapore | US

ABOUT US



“Mayson James was founded with a single, sharp mission: to help businesses thrive through exceptional finance leadership. From traditional finance roles to future-facing skillsets grounded in Data and AI, we identify individuals with the insight to lead and the vision to transform.

With over 15 years’ experience across three continents, Mayson James delivers world-class recruitment and executive search, built on a high-touch, consultative model.

Our focus lies at the heart of the CFO office, identifying finance leaders who combine deep technical expertise with the data fluency and strategic foresight required to shape enterprise performance in a rapidly evolving landscape.

We partner with clients and candidates who expect precision, discretion, and impact, helping organisations build resilient finance teams capable of navigating today and leading tomorrow.”

Elliot Jackson - Founder & Managing Director

OUR SERVICES

Retained & Commitment led search

We help secure visionary finance leaders, whether proven executives or emerging AI-native talent, who don't just adapt to transformation but drive it. As the CFO office becomes a hub of innovation and intelligence, we ensure you access professionals who blend technical fluency with commercial foresight to shape what's next.

Contingent, Permanent & Interim search

Whether you require enduring leadership or agile expertise for a defined period, Mayson James delivers tailored recruitment solutions that align with your commercial ambitions. From permanent hires who shape long-term success to interim professionals who drive transformation at critical junctures, we connect you with finance talent that delivers measurable impact, exactly where and when it matters most.

Intelligence & Advisory

At Mayson James, we move beyond conventional recruitment to deliver strategic foresight. Our talent mapping solutions offer in-depth market intelligence, spotlighting top-tier professionals across key domestic and international markets. Whether you're planning for growth, preparing for succession, or entering new territories, we provide a proactive lens on the talent landscape, empowering you to anticipate and act with confidence.

WHY MAYSON JAMES ?

Our firm was established in direct response to the shortcomings often observed within the industry, namely; inflated fee structures, restrictive legal frameworks, inexperienced consultants handling senior mandates and most of all a lack of genuine partnership. At Mayson James, we are committed to offering a more principled, effective, and collaborative approach.

Rather than attempting to serve every segment of the market, we focus exclusively on a highly specialised niche. This deliberate positioning enables us to cultivate meaningful relationships and provide both our clients and candidates with not only outstanding service but also informed, strategic guidance.

We place immense value on every candidate relationship and are dedicated to maintaining the highest standards of quality and integrity in every engagement.

Our model is to partner with organisations who both need and want genuine partnership.

We do not promote a KPI environment and send masses of candidates. Instead, we offer a tailored approach to whatever our clients need.

In remaining a highly experienced boutique search firm, we have controllable decisions meaning we can make commercially viable decisions that work for both the client and Mayson James.

We set out reasonable timelines based on our client needs and act as an extension of your brand every step of the way.

SOURCING METHODOLOGY



1. Client Discovery |
Role Immersion

2. Market Map |
Intelligence
Gathering

3. Outreach
commences

4. Screening |
Evaluation

5. Client Discussion |
Shortlist Delivery

6. Interview
Processes | Offer
Management

NOTABLE MANDATES COMPLETED

With over 15 years of global experience, Elliot Jackson, Founder & Managing Director has led senior, confidential mandates across the UK, North America, and Asia Pacific. The following highlights showcase successful, cross-industry appointments spanning both commercial and financial services sectors.

Global Head of Risk Management – Commodity Trading
Executive Director, Risk Management & Analytics – Private Bank
Managing Director – Regional Head of Risk Management – Financial Services
Deputy Chief Financial Officer – Private Banking
Chief Operating Officer – Non for Profit
Chief Financial Officer – Non for Profit
Chief Financial Officer – Family Office
Chief Financial Officer – Series B Cyber Security Organisation
Chief Financial Officer – PE backed cross-border Payments
Interim Chief Financial Officer – VC-backed Technology scale up
Group Finance Director – Professional Services
Director, FP&A – Oil & Gas
Regional Finance Director – Food & Beverage
Director of Finance – Maritime Trading
VP, Financial Planning & Analysis – Professional Services
Regional Head of FP&A – Private Banking
UK Head of FP&A (CFO-1) – Ecommerce / Retail
Regional Financial Controller – Professional Services

EXECUTIVE FEEDBACK

I had the pleasure of working with Elliot when he helped me secure a Senior Executive role at a global scale bank. Elliot's deep understanding of the financial services industry and his strong network across Boards, C-Suite and Senior Executives truly sets him apart. Throughout the process, Elliot was professional, transparent, and supportive, making what can often be a stressful experience feel seamless. Elliot is not just a recruiter but a trusted partner who genuinely cares about finding the right fit for both his clients and candidates.

Regional Head of Risk Management | Tier-One Financial Institution

I worked with Elliot while he was in Austin TX. He's a fantastic relationship builder and we formed a great connection that enabled us to do impactful work together. He listens, asks great questions and is very pragmatic. If you are looking for a true partner to work with on acquiring the best talent, Elliot is your man!

Chief People Officer, US Multinational

I had the pleasure of working with Elliot, where he helped us fill a couple of key roles. Most notably, he placed one of the best Finance Managers I've worked with. Elliot has a unique knack for understanding not just the technical requirements of a role, but also the often-overlooked intangible elements that make for a great fit. His ability to match the right candidates with the right culture and leadership style really sets him apart.

Chief Financial & Operations Officer, B2B SaaS

Elliott is a savvy, agile businessman who has the magical ability of quickly understanding his clients' needs and delivering against them in innovative and mutual beneficial ways. All this is done with a uniquely authentic persona that quickly enables a sense of trust. I will choose team Elliot any day!

Global Human Resources Director, Danish Multinational

EXECUTIVE FEEDBACK

Elliot and I first connected in Singapore, where his keen appetite for understanding the priorities, demands, and unique personalities of a demanding business environment truly set him apart from other recruiters in the market. Upon returning to the UK, our relationship pivoted with Elliot now working in support of my career. I have had the pleasure of joining Elliot and his team for both professional and personal engagements, where I witnessed first hand the calibre of talent he has drawn to his team, how he leads with clarity and heart, and truly embraces the values required in high-pressure, demanding business environments. In an industry where recruiter candidate engagement can often feel transactional, Elliot represents a refreshingly personal and thoughtful approach. I highly recommend him for his dedication and genuine care for both professional and personal success.

Chief Financial Officer, Tier-One Financial Institution

Elliot supported me when I needed to hire a Regional Head of Risk and managed to identify someone who had relevant industry experience and an impressive profile. Elliot was prompt, understood the brief and had a no-nonsense approach. Recommend!

Chief Financial Officer, Mining Multinational

Elliot is a very creative recruiter. He goes deeper than what people express as what they are looking for. He sees me as who I am as a person and gets what interests me. He is able to do the same on the employer side, identifying their needs not just in this moment but in the future. He goes out of the box and creates the match that can be delightfully surprising to both sides. I will work with Elliot again in a heartbeat!

Placed Chief Financial Officer

*We welcome the opportunity to support your next strategic hire or career move.
Please contact us for more information*

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