

MAYSON
JAMES
SEARCH AND ADVISORY

Precision Hiring for Finance Leadership within the Office of the CFO

Our story

Mayson James was founded in 2025 with a single, sharp mission: to help businesses thrive through exceptional finance leadership. From traditional finance roles to future-facing skillsets grounded in Data and AI, we identify individuals with the insight to lead and the vision to transform.

With over 15 years of experience across three continents, Mayson James delivers world-class recruitment and executive search, built on a high-touch, consultative model.

Our focus lies at the heart of the CFO office — identifying and placing leaders across traditional finance disciplines and emerging, data-driven functions that are reshaping the modern enterprise.

We partner with clients and candidates who expect precision, discretion, and impact — helping organisations build resilient finance teams capable of navigating today and leading tomorrow.

Our Service & Expertise

Retained & Executive Search

We secure future-ready finance leaders — AI-savvy or seasoned — who combine innovation, insight, and adaptability to accelerate transformation in today's evolving CFO landscape

Intelligence & Advisory

We deliver strategic foresight through talent mapping — offering market intelligence and spotlighting elite professionals to help you plan, expand, or evolve with clarity and confidence

Permanent & Interim

We connect you with permanent and interim finance leaders who deliver impact where it counts — empowering transformation, securing continuity, and advancing your commercial objectives with precision and pace.

Our Commitment

Commitment followed by execution

We pride ourselves on precision and follow-through — every commitment made is delivered with intent, ensuring our partners experience consistency, accountability, and results that speak for themselves.

Expertise & Specialisation

Our work is grounded in deep sector knowledge and functional specialisation — enabling us to deliver nuanced, high-impact talent solutions across the full spectrum of the modern CFO office.

Communication

We believe in consistent, transparent dialogue — ensuring clients and candidates are informed, supported, and engaged at every stage of the recruitment journey. Communication isn't a touchpoint; it's a principle.

Search Methodology



Our Mission



Elliot Jackson - Managing Director

The recruitment industry may be saturated — but genuine accountability remains rare. Too often, highly skilled finance professionals are left overlooked: engaged once, then forgotten. Applications go unanswered. Promises go unfulfilled.

At Mayson James, we exist to set a higher standard.

Our mission is clear: to connect organisations with finance talent who don't just fill roles, but drive transformation. From traditional leadership to emerging, data-driven skillsets, we specialise in identifying individuals capable of future-proofing businesses in an evolving world.

For candidates, our approach is rooted in respect and responsibility. While we cannot secure every next move, if we engage with you, we follow through — with transparency, timeliness, and purpose.

For businesses seeking a partner committed to impact, precision, and the future of finance — we welcome the conversation.



We welcome the opportunity to support your next strategic hire or career move.

Please contact us for more information

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